

IHM Management and Regulation Survey 2019

Results and Next Steps

Introduction

Between 3rd and 22nd April 2019 the Institute of Healthcare Management undertook a public, anonymous survey to understand more about **how management should be regulated**.

We received **222 responses**.

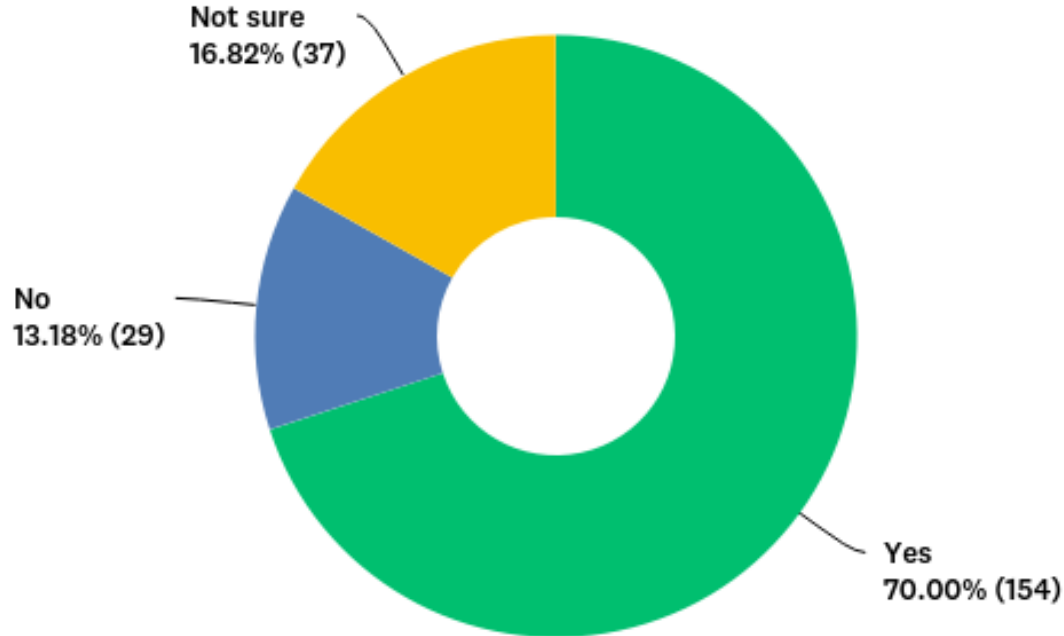
The survey asked six questions:

1. Should health managers be regulated?
2. Who should be included in regulation?
3. If health managers are regulated who should do it?
4. What should be the components of regulation?
5. How should compliance be evidenced?
6. What should be the sanctions for non-compliance?

There was also the opportunity to provide free-text comments, of which we received 276.

Here is a **summary of the results of the survey**, with a more detailed report to follow.

Q1: Should health managers be regulated ?

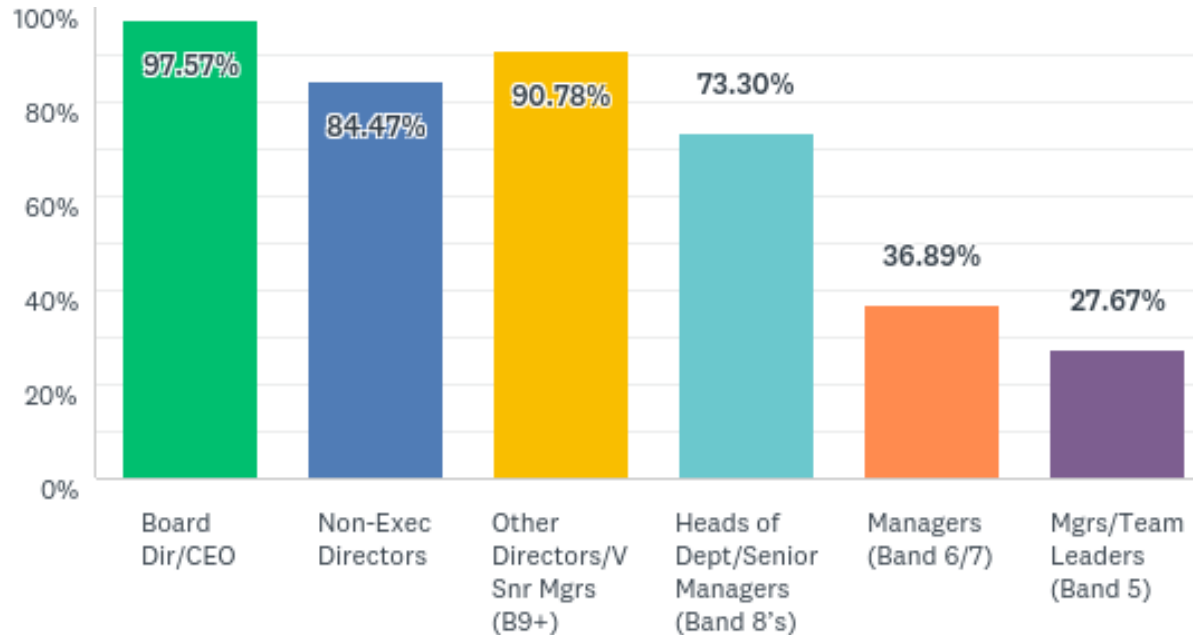


Headline

- Yes – 70%

- **220** responses
- **52** comments

Q2: Who should be included in regulation ? (Tick all that apply)

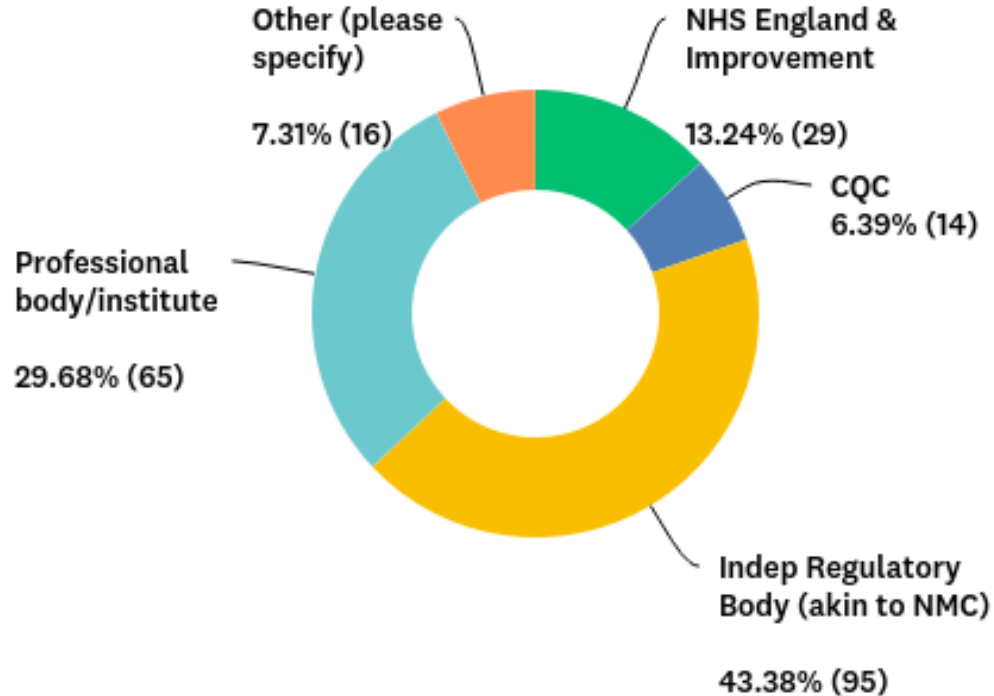


Headline

- Band 8's & over should be regulated

- 206 responses
- 39 comments

Q3: If health managers are regulated who should do it ?



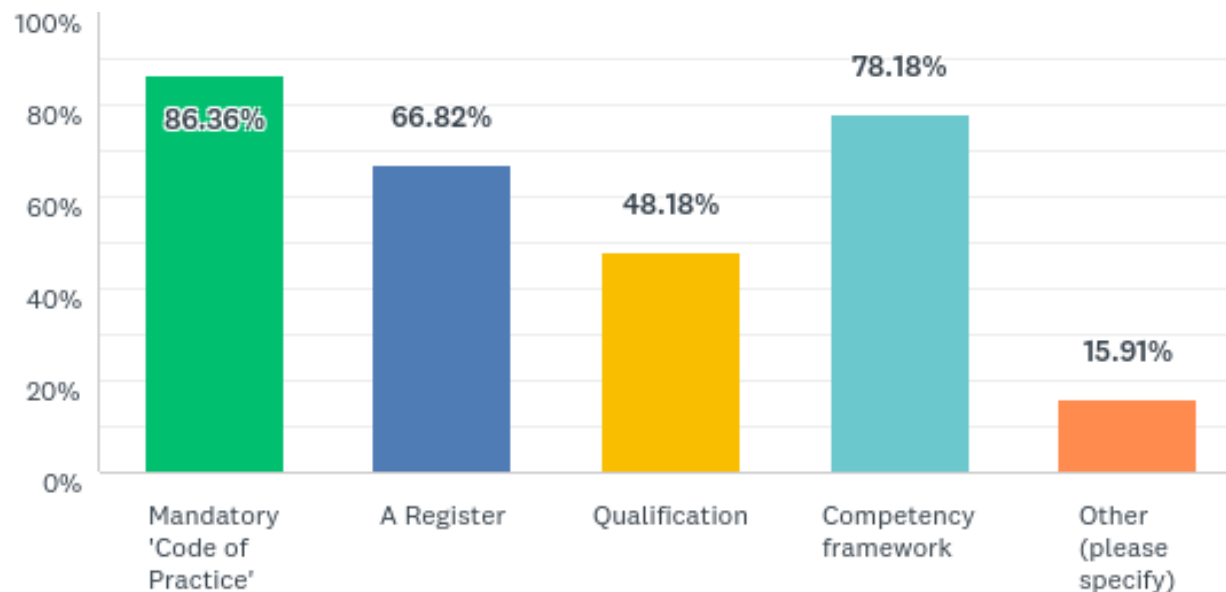
Headlines

- Independent regulatory body (43%)
- Professional body (30%)

- **219** responses
- **16** comments

Q4: What should be the components of regulation ?

(Tick all that apply)

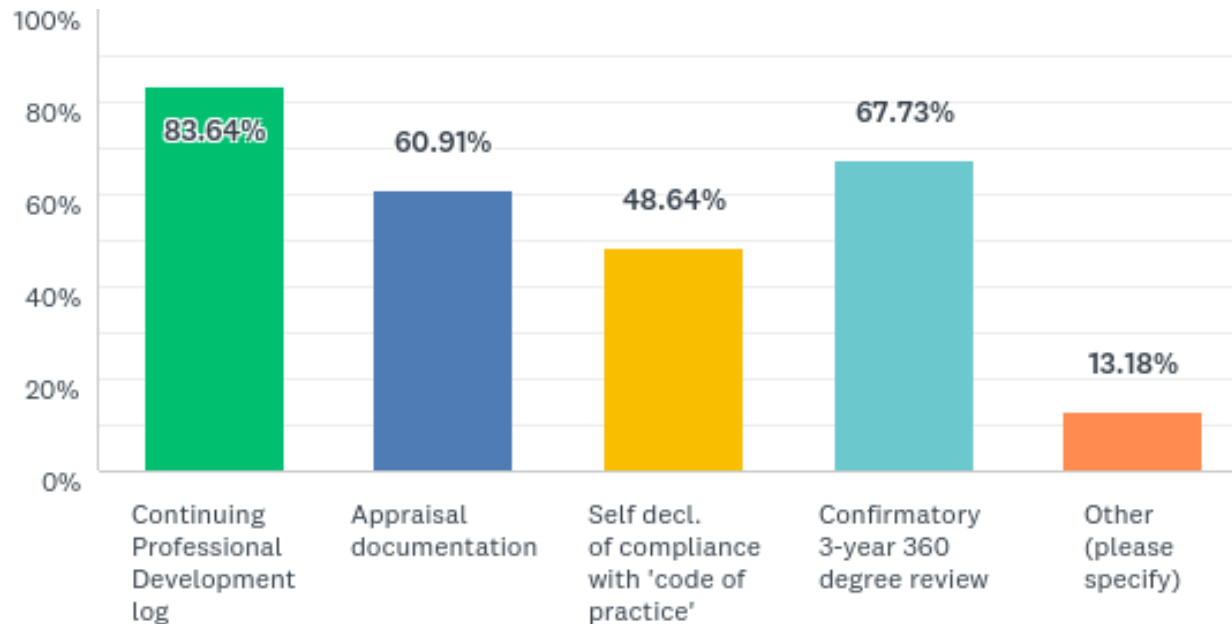


Headlines

- Mandatory 'code of practice' (86%)
- Competency framework (78%)
- Register (67%)
- Qualification (48%)

- **220** responses
- **35** comments

Q5: How should compliance be evidenced ? (Tick all that apply)

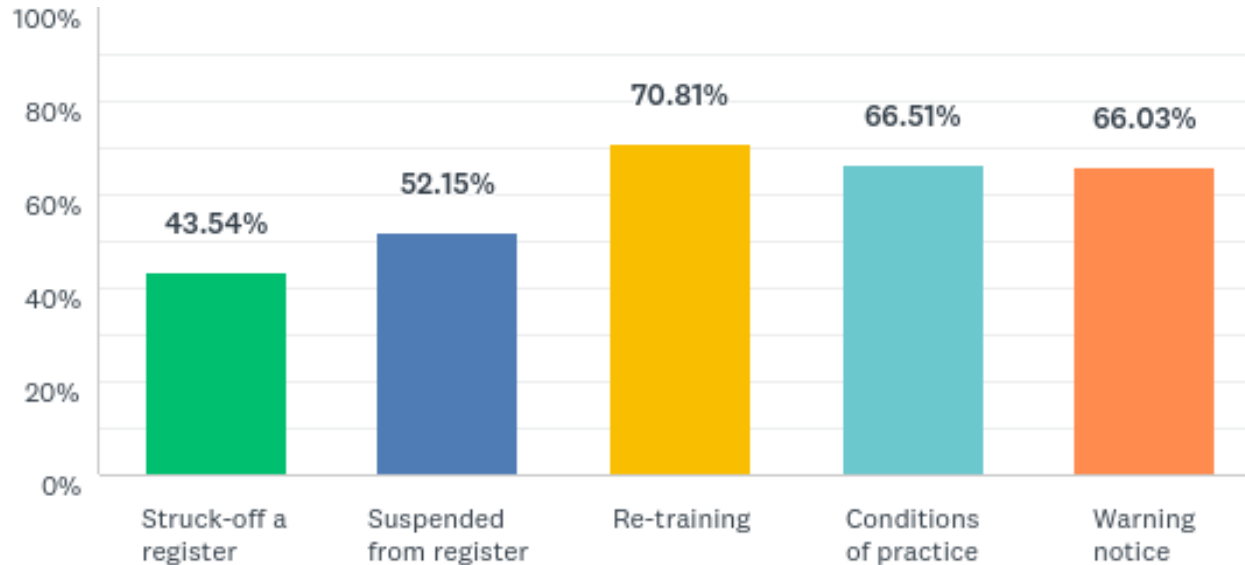


Headlines

- CPD log (84%)
- Confirmatory 3-year 360 (68%)
- Appraisal (61%)
- Self decl. 'code of practice' (49%)

- **220** responses
- **29** comments

Q6: What should be the sanctions for non-compliance ? (Tick all that apply)



Headlines

- Re-training (71%)
- Conditions of practice (67%)
- Warning notice (66%)
- Susp from register (52%)
- Struck off register (44%)

- **209** responses
- **39** comments

What happens next?

To support the regulation of management, the IHM is putting the initial steps of a process in place which will enable members to demonstrate their credentials as managers.

This will include members:

- ✓ Confirming personal details, qualifications and experience
- ✓ Signing up to a voluntary 'code of practice'
- ✓ Annually confirming completion of 'continued professional development' and appraisal

Details will be provided to members over the next few weeks.

Over the next 6 months, building on the results of the survey and further discussions with members, regulators and other membership organisations, additional steps will be put in place. We will also be enhancing the resources and support we offer in respect of 'continued professional development'.

A more detailed report will be published shortly which will reflect the 276 free-text comments that we received.

For further information please e-mail: contact@ihm.org.uk